



Policy Brief

Leveraging the AI Innovation Ecosystem to Enhance Service Quality and Customer Relationship Management in Pakistan's Telecom Sector

Dr Zonaib Tahir
Dr Aneel Salman

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Executive Summary

Pakistan's telecom sector, with over 200 million mobile subscribers and 150 million broadband users, contributes PKR 335 billion annually to the national exchequer in the form of direct taxation and PTA revenues. Despite high digital penetration, the industry struggles with reactive service models, frequent outages, and low customer satisfaction. The AI market, valued at \$120 million, remains underutilized, with R&D spending at just 0.11% of GDP.

Globally, AI has transformed telcos through predictive maintenance, hyper-personalized services, and fraud detection. Pakistan's telcos have begun deploying AI tools like chatbots and traffic monitoring, yet gaps in infrastructure, data access, local talent, and regulatory readiness persist. The absence of centralized AI datasets, ethical oversight, and interoperable systems limits both innovation and trust.

To unlock AI's full potential, this policy brief recommends a three-tier roadmap:

1. Short-term (2025–26): Launch AI pilots in predictive maintenance and smart CRM; train localized chatbots; introduce AI telecom fellowships.
2. Medium-term (2026–28): Establish a Telecom AI Regulatory Sandbox, invest in national AI cloud infrastructure, and enable secure data-sharing frameworks.
3. Long-term (2028–30): Align with global standards, foster cross-border research, and scale AI-led service delivery nationwide.

With coordinated public-private-academic action, Pakistan can transform its telecom sector into a predictive, inclusive, and intelligent infrastructure, driving both digital inclusion and economic resilience.

Introduction

Pakistan's telecom industry serves close to 200 million cellular subscribers and around 150 million broadband users, resulting in a contribution of PKR 335 billion to the national exchequer during the FY 2023-24¹. Pakistan AI market is valued at \$120 million, with telcos share estimated at around \$20 million, and AI related R&D spending is approximately PKR 75 billion or 0.11% of GDP. Despite a high mobile teledensity and digital penetration, customer satisfaction, network reliability, and support services remain key issues.

Contrarily, low ARPU, high taxation, and inflated power tariffs inhibit telcos from major investment in the quality and health of their networks, resulting in inferior quality of service (QoS), and customer dissatisfaction. One key concern regarding the customer service is its reactive nature rather than predictive, which means that the customer complaints and inquiries are responded to after being reported. Whereas, predictive AI can proactively identify and resolve potential issues before the customer even notices them, using data analytics, machine learning, and automation².

Another notable issue is the frequent service disruption due to power outages, technical malfunctions, and government-imposed shutdowns, particularly during elections and social unrest. These shutdowns, coupled with the social media outages and bans, have led to a financial loss of 1.62 billion dollars in 2024, where e-commerce, freelancing, and digital-reliant services, such as Careem, Bykea, Foodpanda were heavily impacted³. Technical service disruptions can be addressed through AI-based fault prediction, whereas politically motivated disinformation campaigns might have to be countered through honest and open communication amongst the stakeholders.

Utilizing data analytics towards improving CRM is imperative in the highly competitive telecom sector. It appears that the customer data analytics is underutilized in Pakistan's telecom industry, when it could help with fine-tuned segmentation, churn prediction and prevention, network experience optimization, campaign effectiveness, and sentiment analysis through natural language

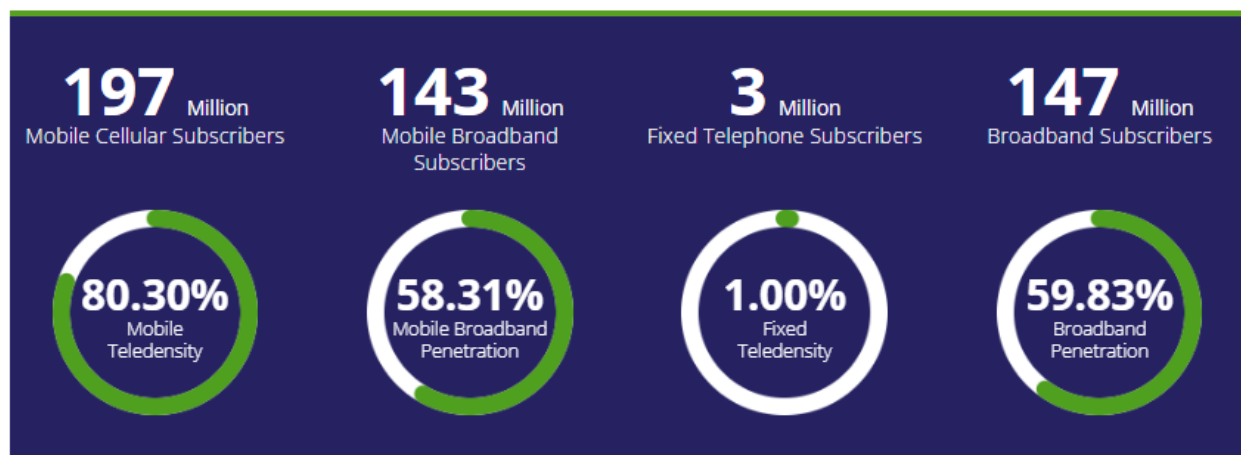
¹ Pakistan Telecommunication Authority. Telecom indicators. Accessed June 7, 2025. <https://www.pta.gov.pk/category/telecom-indicators>

² Chang, V., Hall, K., Xu, Q. A., Amao, F. O., Ganatra, M. A., & Benson, V. (2024). Prediction of Customer Churn Behavior in the Telecommunication Industry Using Machine Learning Models. *Algorithms*, 17(6).

³ Malik, Abdul Moiz. "Pakistan tops world in economic losses due to internet shutdowns." Dawn. Accessed June 7 2025. <https://www.dawn.com/news/1882972#>

processing (NLP). It's important that advanced data analytics should enable decision-makers to understand the reason underlying the model's prediction of customer behavior results so that they can tailor their decisions and adjust personalized marketing strategies accordingly. Decision-makers are often wary of AI systems because the performance of the predictive models is overemphasized, while interpretability or transparency is overlooked⁴.

Limited R&D and AI talent retention remains a problem, which can be overcome via competitive compensation and learning culture, and collaborative partnerships with academia and research institutes.



* Figures are updated as of March 2025

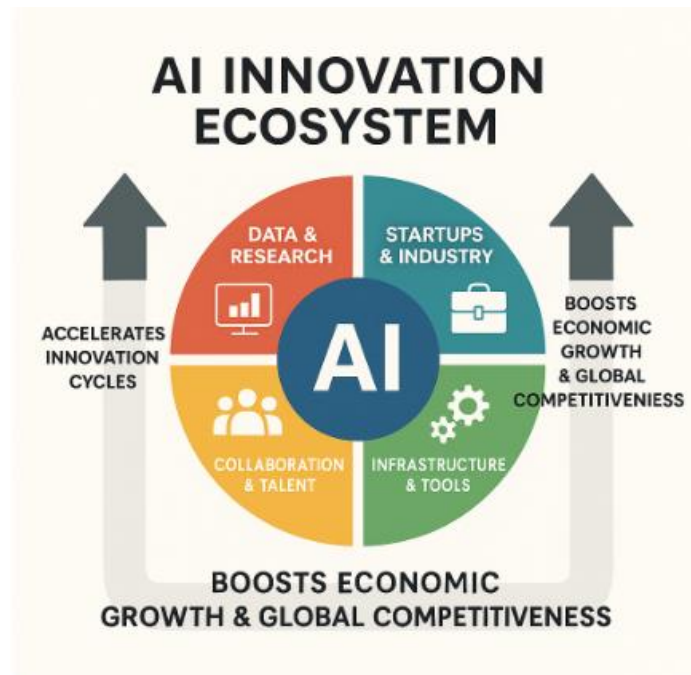
Source: Pakistan Telecommunication Authority (June 2025)

Understanding the AI Innovation Ecosystem

An AI innovation ecosystem refers to the interconnected network of stakeholders that includes Government & Policy Makers/Regulators (MoITT, PTA), Research Institutions and Academia (Universities, think tanks, AI labs), Industry (Telcos, large enterprises, startups, tech providers), Investors and Infrastructure Providers (Cloud platforms, data centers, AI frameworks, hardware; GPUs), and Ethical and Regulatory Bodies (AI safety, bias monitoring, data privacy and protection (NCPDP, National AI Policy)), which collectively support the research, development, commercialization, and ethical deployment of artificial intelligence technologies. A robust AI

⁴ Shrestha, Y. R., Ben-Menahem, S. M., & von Krogh, G. (2019). Organizational Decision-Making Structures in the Age of Artificial Intelligence. *California Management Review*, 61(4), 66-83.

innovation ecosystem accelerates innovation cycles by creating a dynamic and collaborative environment where ideas are rapidly developed, tested, and scaled⁵.



Source: created by authors

Why It Matters?

Open-source tools, cloud platforms, and reusable AI models lower the cost and effort needed to innovate. As a result, products and solutions move from concept to market much quicker. Importantly, it boosts economic growth and global competitiveness by increasing productivity, creating new markets, enhancing decision-making, and fostering high-value jobs. McKinsey estimates that AI could add \$13 trillion to the global economy by 2030, increasing global GDP by 1.2% annually⁶. The World Economic Forum predicts AI will create 170 million new jobs by 2030 enabling entirely new industries and transforming traditional business models, especially in data science, education, and health sectors⁷.

⁵ Sjödin, D., Parida, V., Palmié, W., & Wincent, J. (2021). How AI capabilities enable business model innovation: Scaling AI through co-evolutionary processes and feedback loops. *Journal of Business Research*, 134, 574-587.

⁶ McKinsey & Co. Outperformers: high-growth emerging economies and the companies that propel them. Accessed June 11, 2025. <https://www.mckinsey.com/~media/mckinsey/industries/public>

⁷ World Economic Forum. Future of Jobs report. Accessed June 11, 2025. https://reports.weforum.org/docs/WEF_Future_of_Jobs_Report_2025.pdf

Diagnostic AI, developed by IBM Watson and Google DeepMind, can detect diseases earlier and more accurately, and is expected to save U.S. healthcare \$150 billion in annual savings by 2026⁸. AI has helped optimize crop yields using predictive weather models, drone imagery, and soil sensors⁹. Retail sector has benefited from AI enabled hyper-personalization, which allows them to recommend products in real time, based on consumer behavior, and significantly increase engagement¹⁰.

It is imperative for the countries to strengthen national innovation ecosystems as the governments that invest in AI infrastructure and policies attract global talent and capital. In this regard, Pakistan launched its National AI Policy in 2025 with the goals of establishing centers of excellence in AI, creating a National AI Fund to support startups and R&D, developing infrastructure and local datasets, and promoting AI literacy through curriculum reforms and training. The policy is spearheaded by MoITT, PSEB, NCAI, and PTA.

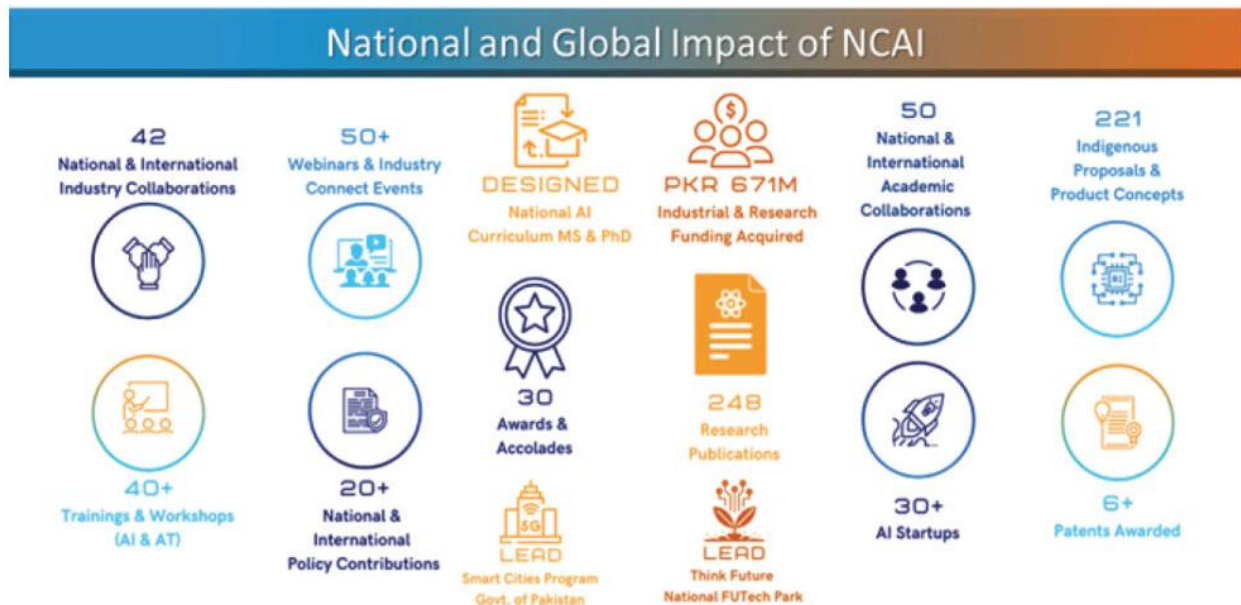
National Center of Artificial Intelligence (NCAI) is Pakistan's leading hub for AI innovation, research, product development and training, which is headquartered at the National University of Sciences and Technology (NUST) in Islamabad. NCAI has developed 221 AI products and designs, benefiting sectors such as smart cities, precision agriculture, healthcare, media monitoring, and manufacturing industry. NCAI aims to establish Pakistan as a global AI leader, promoting sustainable growth¹¹.

⁸ Accenture. AI: Healthcare's new nervous system. Accessed June 11, 2025. <https://www.accenture.com/au-en/insights/health/artificial-intelligence-healthcare>

⁹ Gupta, G., Kumar Pal, S. Applications of AI in precision agriculture. Discov Agric 3, 61 (2025).

¹⁰ McKinsey & Co. How generative AI can boost consumer marketing. Accessed June 12, 2025. <https://www.mckinsey.com/capabilities/growth-marketing-and-sales/our-insights/how-generative-ai-can-boost-consumer-marketing>

¹¹ URAAN Pakistan. E-PAKISTAN: Building a knowledge economy. Accessed June 10, 2025. <https://uraanpakistan.pk/e-pakistan/>



Source: URAAN Pakistan

The initiatives undertaken by Pakistan's telco include Jazz and Telenor's use of AI for real-time monitoring of network traffic, and Zong's trial of 5G-specific AI optimization algorithms. Customer support and personalization have been improved by the use Chatbots and Virtual Assistants, such as Jazz Bot, Zong's OZ Chat Bot, and AI-driven recommendation systems for personalized service offerings, data packages, and promotions. PTA has collaborated with telcos to implement AI-based fraud detection, where machine learning models flag suspicious activity in real time. Moreover, Telenor Velocity and Jazz xlr8 have promoted startups that use AI in telecom, fintech, and e-commerce, with an emphasis on rural connectivity, voice-to-text services for regional languages, and customer analytics.

Noteworthy initiatives supported by the National Incubation Center include Lyzer AI, which empowers businesses to deploy AI-powered chatbots without deep technical expertise, Prosilient Systems that is a voice-enabled AI assistant for mental health support, and Echooo.AI that offers AI-based analytics for creators and brands. Despite the promising progress, data privacy concerns, talent gap, fragmented AI ecosystem, and infrastructure deficit remain key challenges.

Dark Side

The AI innovation ecosystem, while transformative and full of promise, also has a dark side, which is marked by ethical dilemmas, social risks, geopolitical tensions, and systemic inequities. These

challenges aren't just side effects; they are deeply embedded in how the ecosystem evolves and operates.

Bias and Discrimination may stem from the data AI systems are trained on, leading to unfair outcomes in hiring, lending, policing, and even healthcare. For example, facial recognition systems show lower accuracy for women and people of color. Deepfakes and bots may also be used to curate politically motivated disinformation campaigns to manipulate public opinion, which can erode democratic institutions and create societal division¹².

AI depends on good-quality data, and the firms that own or can access this vital resource are more likely to engage in AI. Telcos and tech giants collect vast amounts of personal data to fuel AI models, but often without informed consent of the users, who are often unaware of how their data is being used, monetized, or sold¹³. Big tech, such as, Google, Amazon, Microsoft, Meta, OpenAI, and Huawei dominate the foundational AI layer, including proprietary large language models (LLMs), control over cloud compute infrastructure (TPUs/GPUs), and ownership of key datasets. This results in platform dependency for nations and startups, resulting in high cost of access and geopolitical vulnerability.

High-quality, labeled, and localized datasets are the foundation of modern AI development. However, no central National AI Data Exchange protocol exists under MoITT or NCAI. Moreover, telcos are limited in sharing the anonymized customer interactions data due to regulatory and data protection policies. However, after due authorization, they can share their data for public-good research e.g. urban planning, digital inclusion.

AI-driven automation in telecom, manufacturing, and customer service is eliminating routine jobs, such as, call center agents being replaced with AI chatbots, which has widened the gap between high-skilled AI workers and low-skilled laborers. Moreover, a handful of tech giants (Google,

¹² Wach, K., Duong, C.D., Ejdy, J., Kazlauskaitė, R., Korzynski, P., Mazurek, G., Paliszkiewicz, J., & Ziemia, E. (2023). The dark side of generative artificial intelligence: A critical analysis of controversies and risks of ChatGPT. *Entrepreneurial Business and Economics Review*, 11(2), 7-30.

¹³ Andreotta, A.J., Kirkham, N. & Rizzi, M. (2022). AI, big data, and the future of consent. *AI & Soc* 37, 1715–1728.

Amazon, Microsoft, Meta, etc.) control the cloud infrastructure, AI tools, and data pipelines, which creates data monopolies, and suppresses innovation and competition¹⁴.

Ethically speaking, one might ask who is responsible when an AI system makes a harmful decision. The developer? The deployer? AI innovation is moving faster than regulatory frameworks, creating grey areas around accountability, transparency, and liability. Creation of AI ethics boards or publication of ethical guidelines would lead to mere superficial compliance.

The Paradox of Progress

Aspect	Pros	Dark Side
Innovation	Smarter systems and new services	Algorithmic manipulation and bias
Efficiency	Automation and cost savings	Job loss and workforce deskilling
Personalization	Better customer experience	Privacy invasion and data exploitation
Global Impact	Economic growth	Digital imperialism and inequality
Strategic Use	National competitiveness	Militarization and geopolitical instability

To address the dark side, the ecosystem must embed responsible AI practices at every level:

- Inclusive design and diverse data teams.
- Stronger international governance and AI regulation.
- Ethical audits, impact assessments, and algorithm transparency.
- Fair access to AI tools and infrastructure globally.
- Clear accountability frameworks for AI deployment.

Implications for Telecom industry

The AI innovation ecosystem has transformative implications for the telecom industry, reshaping how services are delivered, networks are managed, and customer relationships are maintained.

Network Optimization and Automation

¹⁴ van der Vlist, F., Helmond, A., & Ferrari, F. (2024). Big AI: Cloud infrastructure dependence and the industrialisation of artificial intelligence. *Big Data & Society*, 11(1).

Predictive maintenance of network infrastructure, automated anomaly detection and fault resolution is now possible with AI enabled intelligent, self-healing, and self-optimizing networks. AI-driven traffic routing and load balancing can lead to reduced operational costs, service reliability, and enhanced network efficiency¹⁵. Vodafone collaborated with Google Cloud for predictive maintenance of base stations, and dynamic allocation of bandwidth to meet demand in real time. This resulted in a 30% reduction in network faults and improved quality of service for over 300 million customers across Europe. However, employing cutting edge technologies in a \$1 ARPU market, such as Pakistan, may require financial support from the stakeholders.

Customer Experience Enhancement

Personalized and Contextual Marketing

Generative AI enables hyper-personalized content creation based on user data and behavior. Telcos use it to create custom campaigns for users based on location, usage, churn risk, or device type by analyzing browsing and purchase behavior to suggest plan upgrades, bundled devices, or add-ons through personalized in-app recommendations. However, GenAI often generates uninspired, generic content, especially with poor prompts. True creativity remains difficult for machines, especially in fast-changing cultural contexts. Without human oversight, AI-generated content can be uninspiring, which poses a risk to telcos seeking emotional brand connection¹⁶.

Customer Service Automation

AI chatbots have evolved beyond rule-based responses and can now engage in contextual, multi-turn conversations, resolving queries about billing, network outages, or upgrades, even more efficiently than human agents, especially for high-volume telecom call centers.

Customers have trust issues and many of them dislike bots, especially if forced into chatbot interactions. Studies show that consumers prefer humans over bots for service, especially older generations. Though, younger users prefer bots to humans. Interestingly, long waits for human

¹⁵ Rizky, Pratama and Siti Nurhaliza, Putri. (2024). Next-Generation Network Automation: Leveraging AI and Machine Learning for Autonomous Infrastructure. *Journal of Engineering, Mechanics and Modern Architecture*, 3 (11). pp. 112-120.

¹⁶ Avery, Jill. (2024). HubSpot and Motion AI (B): Generative AI Opportunities. *Harvard Business Review*.

representatives are still often preferred over fast bot replies¹⁷. Telcos, which have already employed a hybrid AI-human approach, may also consider offering incentives for bot interaction.

Lack of Empathy & Personal Touch

Customers want to feel heard but bots often feel cold and perfunctory. Bots are perceived as robotic and impersonal and struggle with emotional nuance, which is important when dealing with disputes, service failures, or bereavement cases. In telecom, poor AI interactions can worsen already fragile customer relationships.

Telefónica launched Aura, a cognitive AI assistant built in partnership with Microsoft by using their Azure AI. It not only lets customers manage accounts, control services, and receive personalized suggestions but also integrates with smart home devices and mobile apps. This collaboration has led to millions of automated monthly interactions, and increased customer engagement and retention.

Similarly, Reliance Jio of India, using government-backed digital infrastructure (e.g., Aadhaar, UPI), was able to personalize offers for more than 450 million users. This data-driven engagement enhanced the average revenue per user (ARPU) and reduced churn rate, while ensuring significant cost savings via automation in customer support.

Business Model Innovation

With abundance of data at their disposal, telcos have the potential to evolve from connectivity providers to digital service enablers. The possibilities can range from AI-based analytics platforms for enterprises/startups to creating data marketplaces leveraging telecom data. Such strategic shift towards platform and solution-based offerings would generate new revenue streams¹⁸.

Chinese tech giants are encouraged by their government to establish AI libraries/platforms to enhance ecosystem partnership and allow SMEs to access AI technology at a lower cost. Therefore, in 2017 Tencent was chosen to lead AI innovation in computer vision for medical imaging, Baidu for autonomous driving, Alibaba for smart cities, SenseTime for facial recognition, and iFlytek for

¹⁷ Avery, Jill. (2024). HubSpot and Motion AI (B): Generative AI Opportunities. *Harvard Business Review*.

¹⁸ Michael G. Jacobides, Stefano Brusoni, Francois Candelon (2021) The Evolutionary Dynamics of the Artificial Intelligence Ecosystem. *Strategy Science* 6(4):412-435.

voice intelligence. The Chinese authorities further expanded the national task force into 15 companies in 2019, asking them to export their tech capabilities for industry officials through collaboration in open data, algorithms, models, theoretical research, and applications, especially for SMEs and startups¹⁹.

Alibaba's case is noteworthy where telecom infrastructure was used for smart city initiatives to support AI-enabled video surveillance, and traffic monitoring. The integration of telecom with national AI strategy and industrial policy has strengthened China's position in AI-powered urban infrastructure.

Security and Fraud Detection

AI enhances cyber security posture and fraud prevention through real-time detection of SIM fraud, phishing, or network intrusion, which results in reduced financial losses, and higher user trust.

AT&T has successfully mitigated robocalls and telecom fraud by partnering with the SHAKEN/STIR framework. Anomalies are detected with real-time AI models while NLP based analysis of voice patterns helped block billions of unwanted robocalls²⁰.

Regulatory and Ethical Challenges

AI has raised new governance and compliance issues such as customer data privacy, algorithmic bias in customer interactions, and transparency of AI decisions. In order to address such issues, of course better AI governance frameworks, and collaboration between the stakeholders is required but a re-evaluation of over-reliance on automation is also necessary. Fully replacing human agents can backfire, which is why the telcos might want to consider the following options in order to integrate GenAI:

Option	Description
Substitute	Replace human agents in marketing or support roles with AI.

¹⁹ Ministry of Science & Technology of China. "Guidelines for the Construction of the National New Generation Artificial Intelligence Open Innovation Platform." Accessed June 13, 2025 https://www.gov.cn/xinwen/2019-08/04/content_5418542.htm

²⁰ AT&T. Robocall Blocking. Accessed June 12, 2025. <https://about.att.com/pages/cyberaware/ni/robocall>

Option	Description
Complement	Use AI as a co-pilot—supporting staff with draft scripts, responses, ideas.
Ghostwriter	Let AI impersonate humans, e.g., “live chat” that’s fully bot-driven.
Reject	Avoid AI in customer-facing roles to preserve trust and emotional nuance.

Source²¹

GenAI isn’t a magic switch but a strategic lever whose success depends on thoughtful integration with human expertise, ethical safeguards, and customer experience design. It can unlock significant efficiency and personalization, but missteps risk alienating the very customers it's meant to serve.

Opportunities for Pakistan’s Telecom Industry

Predictive Network Maintenance

As discussed above, outages can be reduced via AI-based fault prediction. Vodafone’s collaboration with Google Cloud can serve as an example that reduced network faults by 30%.

Smart CRM Systems

Smart CRM systems use AI and machine learning to transform traditional customer service and engagement by automating, personalizing, and optimizing customer interactions across multiple channels²². NLP powers chatbots and virtual assistants that resolve customer queries 24/7. At the most basic level, AI chatbots can be used to quickly and accurately respond to customer inquiries²³.

AI recommendation engines can suggest personalized data plans or content based on the usage patterns. Sentiment analysis gauges customer emotions in real time from calls or messages. Online reviews have a strong impact on consumer choices, and sentiment analysis or opinion mining can potentially predict future sales and assist marketing strategy. Sentiment analysis is important for a

²¹ Avery, Jill. (2024). HubSpot and Motion AI (B): Generative AI Opportunities. *Harvard Business Review*.

²² Chang, V., Hall, K., Xu, Q. A., Amao, F. O., Ganatra, M. A., & Benson, V. (2024). Prediction of Customer Churn Behavior in the Telecommunication Industry Using Machine Learning Models. *Algorithms*, 17(6).

²³ Sidaoui, Karim, Jaakkola, Matti & Burton, Jamie. (2020). AI feel you: customer experience assessment via chatbot interviews. *Journal of Service Management*. 31. 745-766.

better understanding of consumer preferences, which leads to the identification of precise targets and better advertising strategies²⁴.

Telcos in Pakistan could implement AI-based multilingual (Urdu, Punjabi, Pashto) chatbots trained on regional behavior data. Developing specialized chatbots for different fields of queries can help save human resources and eliminate the need for periodic training sessions. Telkomsel Indonesia has shown that chatbots can reduce average handling time by 50%. This is both cost and time-effective for customers and leaves a positive impression²⁵.

Churn Prediction

Customer acquisition can cost around 5 times the amount spent on customer retention. Therefore, it is essential to learn the reasons why customers leave to reduce the harm churn has on a business's bottom line. Churn prediction uses machine learning algorithms to identify customers at risk of leaving the service provider, allowing telcos to take proactive retention measures²².

Models analyze a variety of factors such as call drop rates, declining usage, recharge patterns, complaint frequency, or competitor SIM activation in dual-SIM phones. Reliance Jio segments over 400 million users based on real-time behavioral analytics and deploys personalized reactivation campaigns with high success rate.

Telcos in Pakistan could collaborate with academia, such as NUST and QAU, to develop local churn prediction models trained on regional and socioeconomic behavior data. They may also offer targeted bundles, such as price discounts or loyalty rewards, just before a predicted churn event in order to retain high-value customers.

Fraud Detection

²⁴ Chang, V., Hall, K., Xu, Q. A., Amao, F. O., Ganatra, M. A., & Benson, V. (2024). Prediction of Customer Churn Behavior in the Telecommunication Industry Using Machine Learning Models. *Algorithms*, 17(6).

²⁵ Chakraborty, Ripon, Abdel-Basset, Mohamed & Ali, Ahmed. (2023). A multi-criteria decision analysis model for selecting an optimum customer service chatbot under uncertainty. *Decision Analytics Journal*. 6.

AI-enabled fraud detection systems can identify and prevent malicious or unauthorized telecom activities, such as SIM cloning, identity theft, international revenue share fraud (IRSF), or unauthorized data usage.

Anomaly detection algorithms monitor network traffic in real time for deviations from normal behavior and Behavioral biometrics detect fraudulent access to mobile wallets or telecom-linked banking apps²⁶. AT&T uses real-time fraud detection to prevent SIM-swap scams and IRSF, leveraging machine learning to flag irregular activity before customer complaints arise.

Telcos in Pakistan can collaborate with NADRA and PTA to create AI-powered identity verification linked with SIM registration. They may use machine learning to detect unusual top-up patterns or geographic anomalies in mobile wallet usage. Jazzcash and Easypaisa have reportedly blocked accounts due to suspicious fraudulent activities. However, customers need to be educated on this as often times they are left confused as to why their account was blocked, especially when they are not at fault while receiving payments from unknown fraudulent accounts. Such actions would enhance trust in digital financial services (DFS) that are integrated with telcos.

Enabling Ecosystem Conditions

For the AI applications to succeed in Pakistan's telecom industry, the following ecosystem components are essential:

Requirement	Actionable Policy/Strategy
Data Quality & Integration	Establish centralized, anonymous telecom datasets for training secure, high-quality AI models.
Regulatory Support	PTA can incentivize the use of AI in CRM by offering reduced regulatory dues.
Interoperability Standards	Enable cross-platform integration of CRM systems across mobile apps, call centers, and digital wallets.
Skilled Workforce	Train telecom engineers in AI use cases through targeted certification and up-skilling programs.

²⁶ Goswami, Maloy Jyoti. (2024). AI-Based Anomaly Detection for Real-Time Cybersecurity. *International Journal of Research and Review Techniques*. 3(1).

Requirement	Actionable Policy/Strategy
Innovation Partnerships	Incentivize collaborations between telcos, startups, and academia (e.g., hackathons, co-labs).

Strategic Solutions to Key Antecedents

Challenge	Strategic Solution
Talent and Skill Gaps	Launch AI telecom fellowships, university-industry research programs, and certifications.
Infrastructure Deficits	Invest in national AI cloud infrastructure via public-private partnership (PPP) model.
Policy and Governance	Develop a Telecom AI Regulatory Sandbox under PTA for ethical experimentation.
Data Accessibility & Privacy	Fast-track approval of Pakistan’s Personal Data Protection Bill; enable safe data sharing frameworks.
Innovation Silos	Establish a National AI Telecom Consortium linking academia, industry, and government.

Proposed Roadmap (2025–2030)

Short Term (2025–2026)

- Form AI Advisory Group under MoITT with PTA and major telcos.
- Launch pilot projects: predictive maintenance, AI chatbots in urban centers.
- Roll out AI capacity-building initiatives in collaboration with NUST, QAU, LUMS, and NITB.

Medium Term (2026–2028)

- Operationalize AI Telecom Sandbox for safe experimentation.
- Fund telecom AI startups via Ignite and National Incubation Centers.
- Integrate AI modules in CRM, billing, and fraud detection across major telcos.

Long Term (2028–2030)

- Develop a Unified Telecom-AI Framework for Pakistan aligning with global standards (e.g., EU AI Act, ITU).
- Foster cross-border AI research partnerships with emerging markets (e.g., Malaysia, UAE).

- Enable real-time, AI-driven service provisioning and hyper-personalized customer experience.

Conclusion and Policy Recommendations

Pakistan stands at a pivotal moment where the integration of AI into its telecom sector can unlock significant improvements in service quality and customer engagement. By building a cohesive AI innovation ecosystem, Pakistan can not only enhance telecom operations but also lead digital transformation across other sectors like fintech, health, and education. In order to implement the following recommendations, a bold policy leadership, strategic investments, and multi-stakeholder collaboration grounded in ethics and public trust will be required.

- **Institutionalize AI Governance in Telecom:** Establish ethical and technical guidelines for AI deployment under PTA.
- **Promote Data Sovereignty with AI Utility:** Enable controlled access to anonymized telecom datasets for R&D.
- **Incentivize Telecom-AI Innovation:** Offer tax breaks and matching grants for AI pilots and research partnerships.
- **Bridge Academia-Industry Gap:** Develop co-funded research centers at top universities.
- **National AI Awareness Campaigns:** Educate customers on benefits and safeguards of AI in telecom.

Action Matrix

Action Area	Pathway to Solution	How to Implement	Responsible Actors	Timeline
Predictive Network Maintenance	Use AI/ML for real-time fault detection and predictive maintenance to reduce service disruptions.	Launch pilot projects with cloud partners (e.g., NUST, Google Cloud model); train models on outage history.	MoITT, Telecom Operators, NUST	Short-Term (2025–26)
Smart CRM & Chatbots	Deploy AI-powered CRM systems for multilingual, personalized customer engagement via chatbots and sentiment analysis.	Train localized NLP models; deploy hybrid AI-human chat systems in urban regions.	Telecom Operators, PTA, AI Labs	Short-Term (2025–26)
Churn Prediction	Use behavioral analytics to predict and pre-empt customer churn.	Collaborate with academia to co-develop ML churn models using telco data; launch targeted retention offers.	Telcos, NUST, Ignite	Medium-Term (2026–28)
Fraud Detection & Prevention	Implement anomaly detection and biometric verification to prevent SIM fraud, IRSF, and identity theft.	Partner with NADRA & fintechs to integrate fraud detection ML into mobile wallet and SIM registration systems.	Telcos, PTA, NADRA, SBP	Medium-Term (2026–28)
Skilled Workforce Development	Build telecom-focused AI talent pipeline.	Launch AI certification programs, university fellowships, and reskilling tracks for telecom engineers.	MoITT, HEC, NUST, LUMS, QAU	Short-Term (2025–26)
Regulatory Sandbox for AI	Enable controlled, ethical AI experimentation in telecom.	Establish a Telecom AI Sandbox under PTA; approve limited-scope GenAI deployments with periodic audits.	PTA, MoITT	Medium-Term (2026–28)
National AI Cloud Infrastructure	Provide compute and storage resources to support large-scale AI training for telecom use.	Create PPP for national AI compute infrastructure accessible to telcos and startups.	MoITT, Ignite, Private Cloud Providers	Medium-Term (2026–28)
AI Governance Framework	Develop ethical, transparent, and secure AI policy for telecom sector.	Define PTA-issued AI guidelines based on EU AI Act, ITU recommendations; mandate explainability in AI systems.	PTA, Legal Experts, Privacy Commissions	Long-Term (2028–30)
Innovation Partnerships	Foster collaboration between telcos, startups, and academia.	Host AI hackathons, co-labs, and joint research hubs at top universities; fund AI pilot grants via Ignite/NICs.	Telcos, Academia, Ignite, MoITT	Ongoing (2025–30)
Public Trust & Awareness	Build societal trust in AI-driven telecom services.	Run national campaigns explaining AI benefits, privacy protections, and human-AI collaboration in telecom.	MoITT, PTA, Consumer Protection Bodies	Short-Term (2025–26)

About the Authors

Dr zonaib Tahir is an Assistant Professor at the School of Management Sciences, Quaid-i-Azam University. With a PhD in Digital Marketing from Université Jean Moulin Lyon 3, France, and an MS in Marketing Communications from Manchester Metropolitan University, U.K., Dr Zonaib brings a rich academic background and deep expertise in Digital Consumer Behaviour and Services Management.

Dr. Aneel Salman holds the distinguished OGDCL-IPRI Chair of Economic Security at the Islamabad Policy Research Institute (IPRI) in Pakistan. As a leading international economist, Dr Salman specialises in Monetary Resilience, Macroeconomics, Behavioural Economics, Transnational Trade Dynamics, Strategy-driven Policy Formulation, and the multifaceted challenges of Climate Change. His high-impact research has been widely recognised and adopted, influencing strategic planning and policymaking across various sectors and organisations in Pakistan. Beyond his academic prowess, Dr Salman is a Master Trainer, having imparted his expertise to bureaucrats, Law Enforcement Agencies (LEAs), military personnel, diplomats, and other key stakeholders, furthering the cause of informed economic decision-making and resilience.

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